

Duties of Ministry Teams

(from the Plan of Organization for Wyomissing Church of the Brethren)

Worship

- 1) Assist in planning varied corporate worship experiences.
- 2) Consult with the Pastor(s) regarding the ministry of preaching.
- 3) Plan for seasonal events and special historical celebrations.
- 4) Develop proposals and provide guidance for the ministry of music.
- 5) Give consideration to the use of fine arts in the congregation's program.
- 6) Provide opportunities and suggestions for personal and group meditation and reflection.

Education

- 1) Provide opportunities and resources for formal study in Christian education classes, membership classes, short-term courses or seminars in specific interest areas and training courses for group leaders.
- 2) Encourage people to participate in formal study beyond the congregation.
- 3) Provide opportunities for informal study, e.g. house groups, intercultural groups, community affairs groups, outdoor education efforts, camps and retreats.
- 4) Develop a library that offers an adequate guided reading program for all members.
- 5) Give consideration to other educational opportunities, e.g. talk-backs, discussions of sermons, or current events.
- 6) Encourage the use of audiovisuals for interpretation and education and provide adequate equipment.

Fellowship

- 1) Assist the congregation in creating a hospitable environment where strangers are welcomed and new people are effectively assimilated into the life of the Church.
- 2) Plan congregational social opportunities.
- 3) Give consideration to fellowship opportunities with the community surrounding the Church.
- 4) Provide guidance for needs of specific fellowship groups - such as adult, youth, etc.
- 5) Develop plan and secure leadership for interest groups such as hobbies, parents, recreation, therapy.

Witness

- 1) Work with other congregations for mutual helpfulness and shared ministries, such as youth ministries, between suburban and urban congregations
- 2) Plan and carry out appropriate forms of evangelism, which invite those people in the community who are not actively related to a church.
- 3) Prepare, encourage and support members in speaking up for Christian values and concerns in vocational, neighborhood, community and civic groups.
- 4) Promote the church's peace position and alternative service and counsel all young people regarding military recruitment.
- 5) Actively involve the congregation in the ministry of reconciliation and interpersonal peacemaking in the Church, community and family.
- 6) Promote service opportunities, such as workcamps, resettlement of refugees, disaster relief, volunteer service, to the congregations and recruit people for service.
- 7) Aid and support community welfare agencies.
- 8) Prepare and distribute a brochure introducing the congregation to the community.
- 9) Interpret local, district and denominational ministries.

Stewardship

- 1) Educate and encourage members to be good stewards of their resources and encourage Christian giving and tithing.
- 2) Administer the funds of the Church.
- 3) Give counsel to the Leadership Team on anticipated resources and expenditures in annual budget preparations.
- 4) Supervise the care, maintenance and development of church property.
- 5) Provide and maintain adequate insurance coverage with copies of the policies on file.